

RESOLUTION NO. 5753

RESOLUTION AMENDING SALARY PLAN IN ACCORDANCE
WITH ORDINANCE NO. 563

WHEREAS, Ordinance No. 563 and amendments thereto provide, among other things, that the City Council shall fix and determine the salary range for each classified position and shall by resolution create positions in City employment and set salary ranges as said Council may from time to time determine.

NOW, THEREFORE, BE IT RESOLVED that the salary ranges, steps and hourly rates for classified city employees in the City of Sebastopol shall be set forth on the following schedules:

- Exhibit "A" Unclassified Hourly Wage Employee Schedule
- Exhibit "B" Volunteer Firefighter Stipend Schedule
- Exhibit "C" Miscellaneous Employee Salary Schedule
- Exhibit "D" SEIU - Public Works Employee Salary Schedule
- Exhibit "E" SPOA - Police Employee Salary Schedule
- Exhibit "F" Management/Mid-Management Employee Schedule

BE IT FURTHER RESOLVED that the salary ranges and steps contained in this resolution shall become effective on July 1, 2009 or on the date specified by the individual salary schedule.

IN COUNCIL DULY PASSED this 16th day of June, 2009.

I, the undersigned, hereby certify that the foregoing resolution was duly adopted by the City of Sebastopol City Council following a roll call vote:

City of Sebastopol City Council:

AYES: Councilmembers Robinson, Wilson, Shaffer, Vice Mayor Kelley and
NOES: None
ABSENT: None
ABSTAIN: None
Mayor Gurney

APPROVED: _____


Sarah Glade Gurney, Mayor

ATTEST: _____


Mary Gourley, City Clerk

Exhibit "A"

Unclassified Hourly Wage Employee Schedule 2009/2010

Effective July 1, 2008

Position	Rate of Pay
Living Wage - Per Ordinance	\$14.80 / hour
Account Clerk (Temporary)	\$16.57 /hour
Building Inspector (Temporary)	\$24.58 / hour
City Attorney (Salaried)	\$7790 / month
Fire Fighter (Mutual Aid)	\$19.95 / hour
Landscape Laborer (Temporary)	\$10.00 /hour
Office Assistant (Temporary)	\$14.80 / hour
Per Diem Police Dispatcher	\$23.16 / hour
Per Diem Police Dispatcher Trainee	\$14.80 / hour
Police Aide Trainee (Part-time)	\$14.80 / hour
Video Recording Operator	\$14.80 / hour

Exhibit "B"

Volunteer Firefighter Stipend Schedule 2009/2010

Effective July 1, 2009

Stipend Type	Amount
Emergency Call-Out	\$11.00
Extended On Scene	\$40.00
Firefighter Drill	\$12.50
Captain Drill	\$15.00
Volunteer Chief Drill	\$18.50
Captain Weekend Standby	\$120.00
Special Call-Out	\$140.00

Exhibit "C"

Miscellaneous Employee Salary Schedule 2009/2010**Effective July 1, 2008**

Position	Step A	Step B	Step C	Step D	Step E
Account Clerk I	2896	3041	3193	3352	3520
Account Clerk II	3611	3791	3981	4180	4389
Administrative Assistant	3384	3553	3731	3917	4113

Exhibit "D"

SEIU - Public Works Employee Salary Schedule 2009/2010**Effective July 1, 2009**

Position	Step A	Step B	Step C	Step D	Step E
Laborer	2455	2578	2707	2842	2984
Maintenance Worker I	3000	3150	3308	3473	3647
Maintenance Worker II	3828	4019	4220	4431	4653
Maintenance Worker III	4473	4697	4932	5178	5437
Senior Maintenance Worker	4586	4815	5056	5309	5574

Exhibit "E"

SPOA - Police Employee Salary Schedule 2009/2010**Effective July 1, 2008**

Position	Step A	Step B	Step C	Step D	Step E
Police Technician	2910	3055	3208	3369	3537
Police Dispatcher	3496	3670	3854	4047	4249
Police Officer	4664	4897	5142	5399	5669
Police Sergeant	5449	5721	6007	6308	6623

Police Reserve Officer (for court appearances and special duties): \$22.09 per hour.

Exhibit "F" Management / Mid-Management Employee Salary Schedule 2009/2010

Effective December 1, 2008

Position	Step A	Step B	Step C	Step D	Step E
Administrative Analyst	4949	5197	5457	5730	6016
Administrative Services Director	7471	7845	8237	8649	9081
Assistant Public Works Supt	5647	5929	6226	6537	6864
Associate Planner	5147	5404	5674	5958	6256
Building Official	6690	7025	7376	7745	8132
City Clerk/Program Manager	5648	5930	6227	6538	6865
Engineering Director / Asst to CM	7510	7886	8280	8694	9129
Fire Chief	7385	7754	8141	8549	8976
Planning Director	7510	7886	8280	8694	9129
Police Chief	7718	8104	8509	8934	9381
Police Lieutenant	6435	6757	7095	7450	7822
Public Works Superintendent	6773	7112	7468	7841	8233