



POLICE SERGEANT

City of Sebastopol

Salary: \$7,387.00 - \$8,979.00 Monthly

Deadline to Apply: 1/3/2021

THE POSITION

The Sebastopol Police Department is building something new. Our Department is moving forward in its pursuit of community policing as a philosophy, management style, and an organizational strategy that promotes police and community partnerships. We know great people like you can help us build it better.

If you want to be part of a changing department that is focused on community policing in a progressive family-oriented city, we invite you to apply. If you are hardworking, accountable, love what you do, and are yearning for new opportunities in your law enforcement career, **we invite you to apply.**

This is an external position opportunity. The City of Sebastopol Police Department is seeking qualified candidates for the position of Police Sergeant. **Regional Government Services and its staff is conducting this recruitment for the City of Sebastopol.**

Under the direction of the Chief of Police, and/or Police Lieutenant the Sergeant serves as the watch commander during their assigned shift. The Sergeant position is a mid-management position and is responsible for planning, organizing, and supervising the work of personnel in field operations.

Typical duties may include the following: patrol, inspect officers and equipment; give instructions; maintain discipline; assist officers in follow-up investigations; participate in investigations; oversee police operations and direct officers that are dispatched to crime scenes, traffic collisions, and emergency situations, and assist on these calls when required; participate in all normal patrol activities; assist officers in preparing reports for trial; appear in court, confer with prosecutors, and maintain contact with other law enforcement agencies; give information and direction to the public; review reports submitted by officers; conduct in-service training; write reports of performance for officers under their supervision; prepare reports of shift activity; and manage projects assigned by higher command.

IDEAL CANDIDATE PROFILE

- Demonstrates the ability to perform above the usual standards characterized by intelligence, integrity, maturity of mind, attention to others, and service to the public without discrimination.
- Has the ability to work effectively with a team of employees, building trust, inspiring, and motivating others by example, promoting teamwork, and bringing a group together with a shared sense of purpose.
- Has a commitment to Community Policing and Problem-Solving Philosophy and a strong customer service focus.
- Can think clearly and act decisively in emergency situations while remaining calm under stressful conditions.

- Demonstrates the ability to exercise sound judgment, impartiality, diplomatic demeanor, and discretion.
- Represents the organization as a professional, poised, and competent staff member at meetings, group settings, community events and public forums.
- Can maintain cooperative working relationships with managers, employees, various public agencies, customers, vendors, other groups, intergovernmental, and regulatory agencies.
- Demonstrates critical thinking to summarize information, evaluate and analyze circumstances and situations to apply knowledge and decide on an appropriate action.
- Is detail-oriented, manage multiple tasks, assimilate, interpret, remember, recall, relate and act upon facts and details heard, observed, and read.
- Effectively and professionally communicates orally and in writing; uses multiple channels to build transparency; and understands and speaks to the concerns of others; with writing capabilities to compose reports, correspondence, and other documents, and presentations.

TO APPLY: To view the complete job announcement, including duties, qualifications, and benefits, and to apply, candidates should complete an online application and required supplemental questionnaire at https://bit.ly/SEB_Sgt

DEADLINE TO APPLY: January 3, 2021 at 11:59 PST All required application materials must be submitted and received by the closing date to be considered.

The City of Sebastopol is an Equal Opportunity Employer and welcomes applications from all qualified applicants. We do not discriminate on the basis of race, color, religion, sex, national origin, marital status, medical condition, or disability.