



POLICE OFFICER (LATERAL/PRE-SERVICE)

City of Sebastopol

Salary: \$6,322 - \$7,685 Monthly

Open: May 3, 2021 – Until Filled

Deadline to Apply: Open and Continuous – First Application Review: 6/3/21

THE POSITION

The Sebastopol Police Department is building something *new*. Our Department is moving forward in its pursuit of community policing as a philosophy, management style, and an organizational strategy that promotes police and community partnerships. We know great people like you can help us build it better. If you want to be part of a changing department that is focused on community policing in a progressive family-oriented city, **we invite you to apply.**

The City of Sebastopol Police Department is seeking qualified candidates for the position of Police Officer (Lateral/Pre-Service). This recruitment is being conducted to create an eligibility list to fill potential current and future vacancies.

Regional Government Services and its staff is conducting this recruitment for the City of Sebastopol.

IDEAL CANDIDATE PROFILE

The ideal candidate for this position is an energetic, motivated, and responsible individual who has strong interpersonal skills and a customer service orientation. Candidates who have a solid work history and a demonstrated interest in law enforcement are encouraged to apply. The pursuit of formal education is also desirable. In addition, the candidate will:

- Possess a valid graduation certificate from a California Basic P.O.S.T. accredited Police Academy by date of appointment.
- Be 21 years old by date of appointment as a Police Officer.
- Possess a high school diploma, G.E.D., or High School Equivalency certificate.
- Possess a valid California driver's license and satisfactory driving record as a condition of initial and continued employment.
- Not have any felony convictions and/or disqualifying criminal histories.
- Be a citizen of the United States or be a permanent resident alien who is eligible for and has applied for citizenship at least one year prior to application date. (Application for citizenship shall not have been denied).
- Demonstrate ability to evaluate and analyze circumstances and situations in order to apply knowledge and decide appropriate action.
- Demonstrate the ability to assimilate, interpret, remember, recall, relate and act upon facts and details heard, observed, and read; follow oral and written instructions.
- Demonstrate initiative, alertness, integrity, reliability, courtesy, and good judgement.
- Be able to communicate effectively both orally and in writing with a variety of people of various educational and socio-cultural backgrounds.

- Identify, adopt, and exhibit appropriate demeanor and behaviors (interpersonal abilities) in order to deal effectively with a variety of people.
- Write clearly, accurately, concisely, and legibly using grammatically correct construction, spelling, and punctuation.
- Have the ability to work regular hours, days, overtime, weekends, holidays, variable shifts, evenings, on call and emergency call outs.
- Be of good moral character.
- Enforce laws regardless of personal ethics or feelings.
- Be in sound physical condition and demonstrate a state of physical and mental health consistent with the ability to perform assigned duties and the requirements of California Peace Officer Standards and Training.
- Have the physical tolerance to work under adverse environmental conditions, extended or disrupted work schedules, stressful circumstances, and repetitive, routine conditions.
- The ability to speak, read, and/or write in the Spanish language is highly desirable.

TO APPLY: To view the complete job announcement, including duties, qualifications, and benefits, and to apply, candidates should complete an online application and required supplemental questionnaire at <http://bit.ly/PoliceOfficer03>

Applicants who may require special assistance in any step of the selection process should advise RGS/by emailing bduncan@rgs.ca.gov upon submittal of application.

The City of Sebastopol is an Equal Opportunity Employer and welcomes applications from all qualified applicants. We do not discriminate on the basis of race, color, religion, sex, national origin, marital status, medical condition or disability.