



# CITY OF SEBASTOPOL

## Proclamation

Proclaiming October 14 - 20, 2018  
"FREEDOM FROM WORKPLACE BULLIES WEEK"

WHEREAS, the City of Sebastopol has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

WHEREAS, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

WHEREAS, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE, BE IT RESOLVED, THAT I, Patrick Slayter, Mayor of the City of Sebastopol, do hereby proclaim October 14-20, 2018 as

### FREEDOM FROM WORKPLACE BULLIES WEEK

and commend the California Healthy Workplace Advocates and the Workplace Bullying Institute which raises awareness of the impacts of, and solutions for, workplace bullying in the U.S.; and encourage all citizens to recognize this special observance.

IN WITNESS WHEREOF I have hereunto set my hand and the great seal of the City of Sebastopol this 2<sup>nd</sup> day of October, 2018.

Patrick Slayter  
Mayor

