

SFD Fire and Emergency Service Delivery Options

	Status Quo	Sebastopol Fire Department (SFD) Option	Gold Ridge Fire Protection District (GRFPD) Option	Graton Fire Protection District Option	Sonoma County Fire Protection District (SCFPD) Option	Contract with other agency	JPA Example: City of Sonoma, Valley of the Moon Fire District
Estimated Cost	\$1.4 Million \$200 for day stipend shift	1.4 million + \$280,000 for expansion of stipend program + \$515,000 for career staffing in 3 years. Approx. Total \$2.25 budget in 3-5 years	2.7 million includes O&M personnel and apportionment for overhead and administration \$100 for day stipend shift; \$50 for night	\$2.2 million includes O&M and apportionment for overhead and administration \$150 for day stipend shift	\$2.5 Million includes apportionment for overhead and administration Does not include O&M – total estimated cost \$3.5 million	\$2.5 million for 3 staffing 24/7 assigned admin chief ONLY does not include O&M	Estimated \$2-2.5 million as negotiated.
Approximate parcel Tax ramifications	None	None for phase 1; Parcel tax for approximately \$250 per parcel and .14 cents per square ft for businesses for 24-hour staffing phase	\$273 per residential parcel and .14 cents per square ft for businesses at time of completion of reorganization	\$250 per parcel and .14 cents per square ft for businesses at time of completion of reorganization	\$247 per parcel and avg .10 cents per square ft for businesses at time of completion of reorganization	Requires a tax increase to fund or greater allocation of GF revenues	Requires a tax increase to fund or greater allocation of GF revenues
Achieves 24/hour staffing	No	Yes – initially by way of stipend FF’s Yes, full time staffing upon passage of a tax	Yes – after completion of reorganization and funds from applied parcel tax	Yes – after completion of reorganization and funds from applied parcel tax	Yes – after completion of reorganization and funds from applied parcel tax	Yes- after finalization of contract and provided funding	Yes- after finalization of agreement and provided funding

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Improves response times and reliability	No – Status quo	Yes – provide for 24-hour stipend FF phase 1, provides for 24-hour career staffing phase 2	Yes – provides 24-hour career staffing	Yes – provides 24-hour career staffing	Yes – provides 24-hour career staffing	Yes – provides 24-hour career staffing	As determined by agreement
Requires LAFCO oversight	No	No	Yes, requires a MSR and reorganization process 2- 4 years	Yes, requires a MSR and reorganization process 2- 4 years	Yes, requires a MSR and reorganization process 2-4 years	Yes as required by SB 209	No
Change in Governance Authority	No change - City Council control	No change - City Council control	Yes – shift to district board of directors.	Yes – shift to district board of directors.	Yes – shift to district board of directors.	No – City Council control	Possible – JPA governing body
Provide Battalion Chief (BC) management level coverage 24/7	No – status quo; no designated officer M-F. Designated officer on weekends.	No – status quo; no designated officer M-F. Designated officer on weekends.	Yes- 24-hour Battalion Chief coverage and duty chief coverage district wide	No - No designated chief coverage unless negotiated in the reorganization process	Yes- 24-hour Battalion Chief coverage and duty chief coverage district wide	Yes- 24-hour Battalion Chief coverage assigned to Sebastopol.	As determined by agreement

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	Status Quo	SFD Option	GRFPD Option	Graton Option	SCFPD Option	Contract with other agency	JPA
Like culture Size/volunteer	No Change	No fundamental change	Shifts to a large (300 sq mile, 17 stations) department mostly career staff supplemented by volunteers	Maintains similar culture in size and a mostly volunteer supplemented by career staff culture	Shifts to a large department mostly career staff supplemented by volunteers	Maintains similar culture in size and a mostly volunteer supplemented by career staff	Maintains similar culture in size and a mostly volunteer supplemented by career staff culture
Provides Fire Prevention functions	Yes – under city governance	Yes – under city governance	Yes – under district governance	Yes – under district governance	Yes – under district governance	Yes – under city governance	Yes – under city governance
Provides Emergency Management and EOC oversight	Yes – under city governance	Yes – under city governance	No – responsibility will need to shift to another city department	No – responsibility will need to shift to another city department	No – responsibility will need to shift to another city department	Yes- under city governance	Yes – under city governance
Changes ISO Rating (insurance rates)	NO	NO	Possible – will need to be determined	Possible – will need to be determined	Possible – will need to be determined	NO	NO

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Notes:	<p>Has been a cost effective delivery model and provides the community with quality service but does not address some long response times and occasional failures in ensuring for a response to an emergency.</p>	<p>Cost effective option to incrementally improve 24-hour response staffing while achieving funding.</p> <p>(So Co wide fire sales tax, or other SEB tax measure) necessary to ultimately reach 24-hour career staffing.</p> <p>Will not result freeing up any GF funds.</p>	<p>This option does not address the short term need to improve staffing but does accomplish 24-hour career staffing once the reorganization is complete.</p> <p>Imposes parcel and commercial building tax W/O voter approval.</p> <p>This option presents a culture shift from the current SFD organization.</p> <p>Will not result freeing up any GF funds.</p>	<p>This option does not address the short-term need to improve staffing but does provide 24-hour career staffing once the reorganization is complete.</p> <p>Imposes parcel and commercial building tax W/O voter approval.</p> <p>This option presents a culture consistent with the current SFD organization.</p> <p>Will not free up any GF funds.</p>	<p>This option is the highest cost. This option does not address the short-term need to improve staffing but does provide 24-hour career staffing once reorganization is complete.</p> <p>Imposes parcel commercial building tax W/O voter approval.</p> <p>This option presents a culture shift from the current SFD organization. That may result in the demise of the volunteer program.</p> <p>Will result in a greater allocation of GF funds to cover the high cost that parcel tax will not cover.</p>	<p>High Cost and does not come with a parcel tax to cover cost.</p>	<p>Is a potential way to partner with a neighboring department and evaluate future consolidation.</p>

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